

## PLS ENVIRONMENTAL POLICY

PLS Plantations Berhad recognises the importance of environmental protection and our responsibility in managing the environmental impacts of our business and operations. We aspire to mitigate and, if possible, completely eliminate our adverse environmental impacts. Therefore, we are making the following commitments:

### Biodiversity

We will strive to protect the biological diversity in the communities where we operate. To this end, we will undertake the following:

- Protect and conserve the genetic diversity of the indigenous flora and fauna.
- Advocate for the sustainable use of biologically diverse ecosystems and habitats.
- Intervene in cases of negative operational and human impact on biological diversity.
- Not engage in acts of deforestation, including the preservation of High Carbon Stock Forest and High Conservation Value Areas
- Implement no further developments on peatlands and adopt the best practices on already existing plantations on peatlands

### Soil Management

Soil is a non-renewable natural resource that is vital to the ecosystem and at the same is essential in producing goods and services that will provide food security and nutrition to the entire population. Thus, we will ensure to:

- Minimise actions that lead to soil erosion.
- Increase soil organic matter content.
- Promote soil nutrient balance and cycles.
- Prevent, minimise and mitigate soil salinisation and alkalinisation.
- Prevent and minimise soil contamination.
- Preserve and enhance soil biodiversity.
- Improve soil water management.

### Climate Change, Energy and Emissions

We recognise our corporate responsibility in taking part in climate action, particularly in addressing the threats of climate change. We will adapt to climate change by implementing mitigation strategies, which will be constantly reviewed and updated based on the latest information and best practices. Our goal is to reduce our emissions across our value chain.

- Enforce a zero-burning policy.
- Set aggressive CO2 reduction targets.
- Transition and, where possible, switch from fossil fuels to renewable energies.
- Practise energy efficiency in our operations.
- Devise energy conservation plans.
- Reduce air emissions during operations and from landfills.
- Concentrate on decreasing direct emissions.

## Resource Management, Supply Chain and Waste Management

To improve our material use and reduce our waste generation, we will strive to:

- Reduce our consumption of natural resources by improving our efficiency, practising the 3Rs (reduce, reuse and recycle) and creating more eco-friendly products.
- Refuse and reduce the generation of waste and unnecessary packaging.
- Practise waste diversion and proper disposal of solid and hazardous waste.
- Introduce schemes that will create a green supply chain.
- Implement a circular economy to improve waste management.
- Utilise sustainable materials.

## Water Management

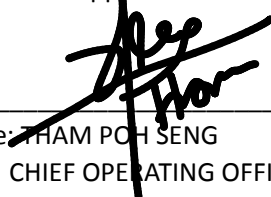
To reduce our water consumption and address potential water-related risks, we pledge to:

- Adopt water-conserving technologies and instil behavioural changes on our people.
- Protect bodies of water and water sources by monitoring our water discharge.
- Reduce water withdrawal from public utility companies.
- Find alternative sustainable water sources, such as recycling, water harvesting and grey water.
- Use bio-friendly fertilisers and insecticides.

## In all our environmental endeavours, we are committed to:

- Adhere to all statutory and regulatory requirements relevant to our business and operations.
- Abide by international and national environmental best practices.
- Promote initiatives that are consistent with the national agenda.
- Implement an environmental management system that complies with international and national standards
- Set meaningful qualitative and quantitative targets and monitor our performance in achieving the set goals.
- Raise the environmental awareness of our stakeholders and provide them with the relevant tools to realise the Environmental Policy.
- Focus on the constant improvement of our business and operations and implement measures that will lessen or even eliminate our negative environmental impacts.
- Identify opportunities to minimise water, ground and air pollution.
- Incorporate sustainable products into our portfolio.
- Periodically review the Policy and update for necessary changes accordingly.

The BOARD approved this Policy



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Name: THIAM POH SENG  
Title: CHIEF OPERATING OFFICER

Effective Date: 1 MAR 2023

### Stakeholder Acknowledgement:

We hereby acknowledge receipt of an agreement to the PLS Environmental Policy

Signature:

Company Name and Position:

Date: