

PLS PLANTATIONS BERHAD

(Company No. 160032-K)

Setapak Office:

NO.122, Jalan Desa Gombak 1,
Jalan Gombak, 53000 Kuala Lumpur

Damansara Office:

Unit No.9-01, Level 9, Menara TSR,
No. 12, Jalan PJU 7/3, Mutiara Damansara,
47810, Petaling Jaya, Selangor

POLICY ON SUPPLY CHAIN MANAGEMENT

PLS Plantations Berhad recognizes the value and importance for its vendors, suppliers and contractors to operate within the same guidelines set out in its Environmental Policy. As such PLS Plantations Berhad will:

1. Assess the existing strength of its vendors' suppliers and contractors
2. Inform its vendors' suppliers and contractors of its ESG obligations and commitments
3. Minimize the use of vendors suppliers and contractors who are unable to compromise to better ESG standards.

Furthermore, PLS Plantations Berhad shall:

4. Monitor and manage supply chain environmental impact by establishing guidelines adequately detailed in its **Standard Operating Procedure, Management Approval Forms & Letter of Awards/Contracts**

a. Standard Operating Procedure *to insert*

"The company shall blacklist vendor for non-conformance and commits to not to be affiliated with negatively impressed and behaviour which is not in line with the Group's ESG commitments."


"The company will record as a % how many vendors have been blacklisted for not conforming with pre-determined environmental criteria"

b. Management Approval Form *to insert*

"In the selection of this vendor/supplier/contractor, we have adequately established guidelines for our supplier/contractor to be synchronous with the Group's ESG commitments. The selection to tender the contract has also been conducted with merit to the vendor/supplier/contractor's ESG practices"

c. Letter of Award/Contract *to insert*

"XYZ shall be willing to share and divulge ESG-related data when requested upon, and these assessments shall carry through all the way to its suppliers"



Alex Tham Poh Seng
Chief Operating Officer of PLS Plantations Berhad
10th January 2022